

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer:	Township of Hamilton	County:	Mercer
2	Employee Organization:	Upper Level Supervisors Local 1032	Number of Employees in Unit:	5
3	Base Year Contract Term:	7/1/2013 - 12/31/2016	New Contract Term:	1/1/2017 - 12/31/2020

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 585,261
10	Longevity Costs in Base Year	\$ 7,400
11	Total Salary Base	\$ 592,661

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	1/1/2017	1/1/2018	7/1/2018	1/1/2019	7/1/2019
13 Cost of Salary Increments (\$)	193	123	123	126	0
14 Salary Increase Above Increments (\$)	11,513	7,339	7,431	7,524	7,618
15 Longevity Increase (\$)	0	225	0	75	0
16 Total \$ Increase (sum of lines 13-15)	11,706	7,462	7,554	7,650	-2,564
17 New Salary Base (\$)	596,967	604,429	611,984	619,634	617,070
18 Percentage increase over prior year	1.96 %	1.23 %	1.23 %	1.23 %	-.42 %

*If contract duration is longer than five years, please add an additional page.

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	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	1/1/2020	7/1/2020			
13 Cost of Salary Increments (\$)	0	0			
14 Salary Increase Above Increments (\$)	7,713	7,810			
15 Longevity Increase (\$)	313	0			
16 Total \$ Increase (sum of lines 13-15)	7,713	7,810			
17 New Salary Base (\$)	624,783	632,593			
18 Percentage increase over prior year	1.23 %	1.23 %			

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 69,684	\$ 69,684
22	Prescription Plan Cost	\$ 26,160	\$ 26,160
23	Dental Plan Cost	\$ 5,772	\$ 5,772
24	Vision Plan Cost	\$ 540	\$ 540
25	Total Cost of Insurance	\$ 102,156	\$ 102,156
26	Employee Insurance Contributions	\$ 29,819	\$ 32,378
27	Employee Contributions as % of Total Insurance Cost	29.20	% 31.69

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Section VI: Medical Costs (continued)

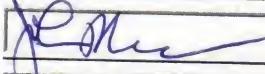
28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: John F.Ricci

Position/Title: Business Administrator

Signature: 

Date: 9/20/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016